

# Marc Anthony Weeks

Strategic Technology Leader | PMP

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## Summary

PMP-certified technology leader delivering large-scale public-sector modernization programs exceeding **\$1.5B** in combined enterprise scope. Proven ability to govern enterprise system replacements, coordinate multi-agency stakeholders, and oversee multi-vendor consulting environments. Expertise includes enterprise architecture, cybersecurity governance, IAM/RBAC design, and application lifecycle management, translating legislative and executive mandates into secure enterprise systems.

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## Experience

### State of Florida — Department of State (Project Manager) & Agency for Health Care Administration (Database Consultant)

*July 2024 – October 2025*

- Improved Department of State go-live readiness by **15%**, moving two delivery domains from “yellow” to “green” through structured readiness planning and Smartsheet-based tracking within the Florida PALM governance framework led by the Department of Financial Services.
- Played a key role in the Florida PALM accounting modernization, a **\$590M** statewide financial system replacement, helping the Florida Department of State transition from a 40-year-old IBM mainframe accounting system (FLAIR) to the Oracle PeopleSoft–based (PALM) financial platform.
- Administered and enhanced enterprise ALM platforms (Jira, Confluence, Assembla) supporting statewide **Medicaid** modernization, enabling coordinated workflows, release governance, and delivery oversight across ~20 consultants and State of Florida agency stakeholders, including the Department of Children and Families and the Department of Health.
- Built cross-training pathways across 5+ internal SMEs and 10+ technical consultants, developing new business analysts and project managers while reducing vendor dependence and **strengthening internal capabilities** ahead of project handoff.
- Partnered with HR leadership on **organizational change** initiatives, updating job descriptions to align with new system roles and responsibilities, supporting adoption and communication across department teams.
- Worked directly with the Chief Financial Officer of the Florida Department of State to execute assigned technical requirements and coordinate legacy financial data cleansing in preparation for the Florida PALM accounting modernization.

- Implemented technical requirements and system integration planning under Product Integration Leadership (PIL) for a five-vendor modular architecture replacing a legacy monolithic Medicaid system, coordinating delivery across multiple large consulting firms.
  - Reviewed vendor deliverables and submitted risks, issues, and documentation concerns—including AI-generated documentation risks—into the program CRAIDL log.
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**Florida Behavioral Health Association**  
**IT Program Manager (Data & Systems)**

*January 2017 – October 2023*

- Spearheaded Agile delivery as Product Owner for statewide opioid treatment EHR platforms, leading two concurrent delivery teams, translating legislative mandates into system requirements, and driving **~95%** adoption among participating treatment providers.
- Designed and implemented the application's Identity and Access Management (IAM) strategy, including RBAC, authentication, provisioning, audit controls, and HIPAA-compliant access governance, serving as Security Access Manager, maintaining least-privilege access across clinician, administrative, and support user groups.
- Maintained **99.9%+** uptime for the platform responsible for tracking and accounting for **\$100M+** in funding transactions for the Department of Children and Families and the Office of the State Courts Administrator, ensuring secure and reliable financial and clinical data.
- Directed **penetration testing** and vulnerability remediation efforts, implementing layered security controls to protect sensitive patient recovery data.
- Managed a **\$400K** vendor budget and led cross-functional teams of 10+ vendor engineers and internal SMEs delivering a statewide opioid treatment EHR platform, overseeing vendor performance, sprint delivery, contract alignment, and roadmap execution.
- Built executive dashboards and reporting supporting leadership oversight across \$100M+ in program activity, managed help-desk performance monitoring that reduced support tickets by **~56%**, and published quarterly version change logs covering 12+ platform updates, improving transparency and stakeholder insight.
- Developed data insights that influenced statewide opioid treatment policy, including an analysis showing a **40%** employment improvement among clients receiving a specific medication-assisted treatment (MAT).

- Created the “**Moneyballing MAT**” **cost-efficiency calculator**, establishing a KPI that helped treatment providers manage client acquisition costs and maintain spending within allocated budgets, improving program cost efficiency.
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## Education

### Florida State University

B.S. Management Information Systems | Minor: Data Analytics

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## Certification

**Project Management Professional (PMP)** — Project Management Institute

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## Core Competencies

- Enterprise IT Program Leadership & Public-Sector Modernization
  - Large-Scale System Replacement & Legacy Modernization
  - DevOps & Security Operations Leadership
  - Identity & Access Architecture (IAM / RBAC)
  - Cybersecurity Governance & HIPAA Compliance
  - Multi-Vendor Delivery Environments & Consulting Firm Oversight
  - Agile & Traditional Project Delivery
  - Vendor, Contract & Budget Governance
  - User Acceptance Testing & Organizational Change Management
  - Data Analysis & SQL Querying
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## Additional Background

### Camellia Gardens COA — Director (2024–Present)

Oversee **\$208K** annual budget and lead safety improvements that eliminated illicit activity, contributing to a **\$70K** increase in property value.

### FSU Film School & Independent Films — Actor / Stunt Coordinator (2019–Present)

Provide acting, stunt coordination, fight choreography, and on-set safety oversight for student and independent film productions.

### Leon County Animal Shelter — Level II Volunteer (2016–2017)

Provided training and enrichment for large-breed dogs to improve adoptability.

**Tools:** Jira, Confluence, Assembla, Smartsheet, SQL, SentinelOne, SharePoint